



SEAFOOD INDUSTRY COUNCIL

Terms and Conditions

Terms and Conditions for the ANZ Young Skipper Scholarship 2010

These are the Terms and Conditions for the application and implementation of the ANZ Young Skipper Scholarship 2010, to be administered by the New Zealand Seafood Industry Council Ltd. These Terms and Conditions are final and non-negotiable.

Background

ANZ Young Skipper Scholarship 2010

ANZ has been the principal sponsor of the Annual Seafood Industry Conference for 10 years. In recognition of this relationship and to celebrate a decade of engagement, ANZ Institutional Banking (ANZ) has donated \$10,000 to the New Zealand Seafood Industry Council (SeaFIC) for the purpose of providing a scholarship for a young person to progress through the Statutory Qualifications and achieve skipper status ('Skipper's Ticket') or equivalent.

The terms and conditions of the scholarship are detailed in this document.

Entry Criteria

The scholarship is open for application to:

- People aged under 40 currently employed in the New Zealand seafood industry; and
- Applicants must already work on a commercial fishing vessel

Course Provider

Must be a provider approved by the New Zealand Seafood Industry Council Ltd.

Administration of the Scholarship

The scholarship is administered by the New Zealand Seafood Industry Council Ltd (SeaFIC). SeaFIC is responsible for the project management of the scholarship, including: administration, Terms and Conditions, notifications, and communications and publicity, in relation to the scholarship project.

Scholarship Selection Committee

SeaFIC appoints the ANZ YSS Selection Committee with ANZ approval. The committee is likely to consist of:

- Seafood ITO Vessel Operations Sector Manager
- An Industry representative
- Other person identified as having relevant skills and contribution

The committee will be facilitated by the SeaFIC communications manager. The committee will be assessing:

- Candidate Selection
- Candidate Feedback
- Compliance with the Terms and Conditions
- Ensuring that information upon which scholarships are granted is current and consistent with approved training providers.

Funding

ANZ Young Skipper Scholarship 2010 funding is provided by ANZ. Funding is \$10,000 for a 2010 Scholarship.

Funds will only be used for awarding a scholarship. The costs associated with the administration of the scholarship will be funded by SeaFIC. All candidates' personal information will be handled as per the SeaFIC privacy policy.

ANZ Young Skipper Scholarship 2010 Details

Candidate Eligibility

Applicants must be a New Zealand citizen or have Right of Residency in New Zealand.

Applicants must be aged under 40 and already employed in the Seafood Industry. A candidate is not eligible for the ANZ YSS Scholarship if:

- They are receiving or intend to receive a scholarship for the same training
- Have previously undertaken the training and failed to achieve the qualification

If no applications of merit are received then the ANZ YSS Selection Committee reserves the right to award no scholarships.

For a candidate to be eligible for selection they must supply a written application on the ANZ YSS Application Form and may be required to undergo an interview.

If a candidate has an arrangement to continue employment during the training period, the employer must give their written consent.

Selection Criteria

The selection criteria on which a scholarship is awarded is based on:

- Application form and supplied information
- Aptitude
- Character
- Industry knowledge
- Prior work experience – Sea Time
- Evidence of and/or planned activity to support the New Zealand Seafood Industry
- Evidence of potential leadership skills and/or service to the community or sporting activities etc
- Agreement to contribute to the development and promotion of New Zealand Seafood Industry (e.g. school promotional visits, career days etc)
- Referees
- Interview
- Fit and Proper Person

All application information must be truthful, if information is found to be untruthful or fraudulent the scholarship will be terminated.

Application Process

Step	Responsibility	Application Process Details
1	Candidate	<ul style="list-style-type: none"> • Complete Application Form • Supply all supporting documentation • Submit by application date
2	SeaFIC Communications Unit	<ul style="list-style-type: none"> • Acknowledge to candidate that the application has been received • Review application information to check it is complete, if not seek further information from candidate
3	SeaFIC Communications Unit	Submit all eligible applications to the ANZ YSS Selection Committee
4	ANZ YSS Selection Committee	Review all eligible applications. Short list applications, and request interviews for the candidates on the short list
5	ANZ YSS Selection Committee	Conduct Interviews with shortlisted candidates
6	ANZ YSS Selection Committee	Based on the above Selection Criteria, choose candidate/s to whom the scholarship will be awarded
7	SeaFIC CEO	<ul style="list-style-type: none"> • Successful candidate/s notified by phone and in writing • Details of the scholarship payments and payment process sent in writing

Applications will not be accepted after the close off dates.

All applications must be made on the ANZ Young Skipper Scholarship Application Form available Seafood ITO website www.seafood.co.nz/scholarship

Selection Process

The ANZ YSS Selection Committee is responsible for awarding scholarships.

The selection process includes:

- The processing of the ANZ YSS Application form and supplied information
- An interview with shortlisted candidate
- Final acceptance of a candidate into a course is the responsibility of the Maritime NZ Approved

- Training Provider.
- Final approval of a qualification is the responsibility of Maritime NZ.

Scholarship Payments

Scholarships are not awarded prior to the commencement of study. Scholarships are not awarded retrospectively. Candidates are notified of this requirement at the time of application.

Payment is made once the candidate has successfully completed the course for which the scholarship was awarded, proof of payments and proof of success is supplied to the New Zealand Seafood Industry Council Ltd Communications Manager, upon which payment is made to the candidate.

Living Expenses, Travel Expenses, Associated Course Expenses

The scholarship may cover living expenses, travel expenses or associated course expenses.

Scholarship Tenure

The tenure of each scholarship will be confirmed when the scholarship is awarded, it will be based on the term of the course to be undertaken

Good Will Agreement

Prior to accepting an ANZ Young Skipper Scholarship candidates are required to sign a Good Will Agreement agreeing to the following:

- The candidate will make all efforts and work diligently towards successfully completing the study for which the scholarship is awarded
- The candidate intends to work within the seafood industry in the capacity for which they have been trained
- The candidate will abide by the Terms and Conditions of the course established by the Approved Training Provider
- The candidate will abide by the Terms and Condition of the ANZ YSS
- Candidates will keep the SeaFIC Communications Manager informed of any difficulties or hardship they may experience during the time of study or where the candidate has failed to comply with the terms and conditions of the scholarship

- The candidate agrees that New Zealand Seafood Industry Council or Seafood ITO can publicly present the scholarship and may be used in publicity material

Suspension or Termination

Scholarships can be suspended or terminated at the discretion of the ANZ YSS Selection Committee or the CEO of the New Zealand Seafood Industry Council Ltd under the following conditions:

- If candidates fail to commence study
- If the candidate does not diligently pursue the agreed programme of study
- If the candidate fails to comply with the Good Will Agreement
- If the candidate supplies false or fraudulent information in their application or at any stage of the scholarship